



Health, Safety & Environmental Policy

IPAC is committed to maintaining a safe and healthy work environment that provides a high level of protection and security for all employees, owner operators, subcontractors, clients, suppliers, the general public, assets and the environment.

IPAC believes all incidents are preventable. Sound management plans and active participation in loss prevention strategies, at all levels, is an integral part of true workplace success. Our goals and successes are measured through an injury and accident free workplace.

IPAC senior management endeavours to identify, develop, establish, implement, supply and monitor appropriate systems, communication processes, safe work practices and procedures, personal protective equipment, educational programs and guidelines that focus management, supervisors, employees, owner operators, subcontractors and suppliers on the awareness necessary to reduce the risks of accidents and/or incidents in all activities.

IPAC employees, supervisors, owner operators and subcontractors will be held accountable for fully complying with all health, safety and environmental standards and regulations, all elements identified in the Loss Prevention Manual and for cooperating with management in the implementation, maintenance and continuous improvements to our Loss Prevention strategies and performance.

IPAC management, supervisors, employees and owner operators will work together to identify and ensure compliance with Federal, Provincial, Local, Industry or Client standards and regulations.

IPAC recognizes that safeguarding the health and safety of people, property and the environment is a shared responsibility. All individuals engaged in any IPAC work activity shall maintain a positive attitude and promote activities that secure a safe and healthy workplace.

IPAC expects all management, supervisors, employees, owner operators and subcontractors to treat this HS&E Policy and the Loss Prevention Program with utmost importance. Compliance is paramount to carrying out their daily work duties.

A handwritten signature in black ink, appearing to read "Ron Ward", is positioned above the printed name.

Ron Ward
President and Chief Executive Officer
July 1, 2014

Be an IPAC **STAR** Player
(Safety **T**hrough **A**wareness & **R**ecognition)